

# **JOINT STATUS REPORT**

Plaintiff Fonda Duse and Defendant Center Operating Company, L.P. respectfully submit this Joint Status Report in accordance with the Court's Scheduling Order dated July 29, 2002.

# (1) A brief statement of the nature of the case, including the contentions of the parties.

### Plaintiff's Contentions

Plaintiff asserts that she and other employees were subjected to a hostile and offensive work environment, which consisted of humiliation and differential treatment based on the terms and conditions of employment because of race and gender. Plaintiff also informed management on several occasions of incidents of sexual misconduct.

After openly opposing such treatment and informing management, plaintiff was singled out for termination.

## **Defendant's Contentions**

COC manages Reunion Arena and American Airlines Center. COC hired Ms. Duse as a Generalist in the Human Resources Department reporting to Colette Vallot, Director of Human Resources. Ms. Vallot is also an African-American female. Throughout her tenure, Ms. Duse showed hostility towards Ms. Vallot and was insubordinate. Ultimately, COC terminated Ms. Duse's employment because her acts of insubordination and her general bad attitude toward her supervisor made it impossible for Ms. Vallot and Ms. Duse to work together. Plaintiff's race was not a factor in COC's decision to terminate her employment. Plaintiff never undertook protected conduct and COC never retaliated against Plaintiff.

**JOINT STATUS REPORT - PAGE 1** 

6

Any challenge to jurisdiction or venue. *(2)* 

None.

Any pending or contemplated motions and proposed time limits for filing. (3)

#### **Plaintiff**

None.

#### Defendant

Defendant anticipates filing a Motion for Summary Judgment of all claims pending before this court. Defendant requests the Court to schedule the deadline for dispositive motions 30 days after the close of discovery.

Any matters which require a conference with the Court. (4)

None at this time.

Likelihood that other parties will be joined. *(5)* 

None.

Estimate time needed for discovery. Discovery may not commence until the joint status *(6)* report is filed except by leave of court or agreement of the parties.

The parties anticipate needing eight to nine months to complete discovery. See proposed schedule below.

Whether a conference to develop a discovery schedule should be set by the Court. *(7)* Counsel may propose a discovery schedule in the joint status report.

The parties do not believe a discovery conference is necessary in this case.

Proposed Schedule:

Plaintiff's Experts With Reports

October 13, 2002

Defendant's Experts With Reports

November 15, 2002

JOINT STATUS REPORT - PAGE 2

Discovery Deadline

April 30, 2003

Dispositive Motions

May 30, 2003

That counsel have read Dondi, 121 F.R.D. 284 (N.D. Tex. 1998). (8)

The parties understand their responsibilities and will conduct this litigation according to Dondi.

That counsel have read and are familiar with this District's Civil Justice Expense and (9) Delay Reduction Plan, effective July 1, 1993.

Counsel for both parties certify that they have read and are familiar with this District's Civil Justice Expense and Delay Reduction Plan, effective July 1, 1993.

Requested trial date, estimated length of trial, and whether jury has been demanded. (10)

The parties request trial in August or September of 2003. The parties estimate the trial will take two to three days. A jury has been timely requested.

Whether the parties will consent to trial (jury or non-jury) before United States (11) Magistrate Judge Jeff Kaplan. (NOTE: Before responding to this question, counsel are directed to carefully review the provisions of 28 U.S.C.A. § 636(c). Judge Kaplan can usually provide a specific trial date.)

The parties do not jointly agree to proceed before the Magistrate.

Whether the parties will agree to mediation to resolve this litigation. Counsel must certify (12)that they have reviewed the option of early mediation with their clients. Counsel may select the mediator.

Counsel for both parties certify they have reviewed the option of early mediation with their clients.

#### Plaintiff:

Plaintiff is not opposed to mediating this case.

#### **Defendant:**

**JOINT STATUS REPORT – PAGE 3** 



It is too early for Defendant to determine whether mediation would be useful. If the Court determines to order the parties to mediate this case, Defendant requests sufficient time to conduct discovery into Plaintiff's claims and alleged damages prior to the mediation.

Status of settlement negotiations, and whether a settlement conference should be (13) scheduled by the Court.

The parties have not engaged in settlement negotiations to date.

Any other matters relevant to the status and disposition of this case. (14)

None at this time.

Respectfully submitted,

Texas State Bar No. 00797219 5177 Richmond Ave., Suite 1275

Houston, TX 77056

713.796.8218

713.960.0555

ATTORNEY FOR PLAINTIFF **FONDA DUSE** 

M. Scott McDonald

Texas State Bar No. 13555505

Ellen L. Perlioni

Texas State Bar No. 00794155

Brian D. Johnston

Texas State Bar No. 24032471

LITTLER MENDELSON A Professional Corporation 2001 Ross Avenue, Suite 2600 LockBox 116 Dallas, Texas 75201.2931 214.880.8100 214.880.0181 (Fax)

ATTORNEYS FOR DEFENDANT CENTER OPERATING COMPANY, L.P.